

FAITH COMMUNITY HEALTH SYSTEM

Jacksboro, Texas

Physical Therapy Assistant

JOB DESCRIPTION

March 2024

REPORTS TO: Therapies Manager

SUPERVISES: None

FLSA CLASSIFICATION: Non-Exempt

SUMMARY

Promotes and maintains health by providing physical therapy services under the supervision of a physical therapist.

ESSENTIAL FUNCTIONS

- Contributes to physical therapist's effectiveness by identifying patient care issues; providing information and commentary; recommending options and courses of action; implementing physical therapy directives.
- Assesses patient health by interviewing patients; performing physical examinations; obtaining, updated and studying therapy histories.
- Assesses abnormal conditions by reviewing physical therapist's interpretations of patient evaluations and test results.
- Documents patient care services by charting in patient and department records.
- Performs therapeutic procedures by administering manual exercises; instructing, encouraging, and assisting patients in performing physical activities, such as non-manual exercises, ambulatory functional activities, and daily-living activities; and in using supportive devices, such as crutches, canes, and prostheses.
- Instructs and counsels patients by describing therapeutic regimens; giving normal growth and development information; promoting wellness and health maintenance.
- Provides continuity of care by developing and implementing patient management plans.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations; adhering to infection-control policies and protocols.
- Maintains production objectives by noting current treatment trends; monitoring actual physical therapy services rendered to productions objectives.
- Enhances physical therapy and hospital reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to Physical Therapy department.
- Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

PROFESSIONAL REQUIREMENTS

- Adhere to dress code, appearance is neat and clean.
- Complete annual education requirements.
- Maintain patient confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

KNOWLEDGE, SKILLS and ABILITIES

- Excellent written, verbal and listening communication abilities.
- Willingness to establish effective working relationships with internal and external customers.
- Ability to manage conflict, stress and multiple simultaneous work demands in an effective, professional manner.
- Ability to work independently, while collaborating with other team members.
- Ability and willingness to self-motivate, prioritize, and be willing to change processes to improve effectiveness and efficiencies. Adapts to changing patient or organizational priorities.
- Ability to make independent decisions in accordance with established policies and procedures. Decisions and problem solving require a combination of analysis, evaluation, and interpretive thinking.
- Computer literacy, including but not limited to, data entry, retrieval, and report generation.
- Must not have any restrictions for physical work for which reasonable accommodation cannot be made.

QUALIFICATIONS

- Graduate from an accredited school for Physical Therapy Assistants.
- Current Texas licensure.
- Current BLS certifications or obtained within three months from hire.

PHYSICAL REQUIREMENTS

- Full range of body motion including handling and lifting patients.
- Exposure to blood and body fluids, communicable diseases, and repetitive motions.
- Manual and finger dexterity.
- Hand and eye coordination.
- Extended periods of standing, walking, stooping, twisting, and reaching.

- Lifting and carrying items weighing up to 50 pounds.
- Corrected vision and hearing to within normal range.

Employee Name

Employee Signature

Date

Department Head/Administrator

Date

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.