

**FAITH COMMUNITY HEALTH SYSTEM**  
**Jacksboro, Texas**  
**SPEECH-LANGUAGE PATHOLOGIST**  
**JOB DESCRIPTION**  
March 2024

**REPORTS TO:** Fitness and Rehab Manager

**SUPERVISES:** None

**FLSA STATUS:** Exempt

**SUMMARY**

Performs evaluations and develops effective Speech Language Pathology treatment plans to restore, maintain, or prevent decline of guest function, by planning and administering medically prescribed therapy treatments in accordance with federal, state and professional standards. Must also be able to set realistic and achievable goals for their guests as well as document and record the guest's condition using the correct documentation.

**ESSENTIAL FUNCTIONS**

- Provides guest care as a Speech Language Pathologist to guests in assigned facility (or facilities).
- Assists in the assessment, treatment, and implementation of guest care in accordance with the State Practice Act specific to the state in which the assignment is located.
- Evaluates guest's speech and language abilities and level of function.
- Develops treatment plans, including short and long-term goals and methods to achieve identified goals.
- Provides treatment as ordered by the attending physician.
- Communicating the guest's speech therapy program to the family and/or guardian
- Submits written documentation including evaluations, daily notes, weekly summaries and discharge summaries for hospital records.
- Properly and accurately documents/charts observations and other data related to the clinical condition of the guest.
- Delivers age-appropriate care for the guest population.
- Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

**PROFESSIONAL REQUIREMENTS**

- Maintains professional and technical knowledge at attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.

- Attends and participates in continuing education programs to monitor proficiency, expand current knowledge and enhance professional excellence. Willingly shares knowledge and provides clinical orientation to other members of the staff.
- Adhere to dress code; appearance is neat and clean.
- Complete annual education requirements.
- Maintain guest confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Attend regular staff meetings and in-services.

### **KNOWLEDGE, SKILLS and ABILITIES**

- Excellent written, verbal and listening communication abilities.
- Willingness to establish effective working relationships with internal and external customers.
- Ability to manage conflict, stress and multiple simultaneous work demands in an effective, professional manner.
- Ability to work independently, while collaborating with other team members.
- Ability and willingness to self-motivate, prioritize, and be willing to change processes to improve effectiveness and efficiencies. Adapts to changing guest or organizational priorities.
- Ability to make independent decisions in accordance with established policies and procedures. Decisions and problem solving require a combination of analysis, evaluation, and interpretive thinking.
- Computer literacy, including but not limited to, data entry, retrieval, and report generation.
- Must not have any restrictions for physical work for which reasonable accommodation cannot be made.

### **QUALIFICATIONS:**

- Graduate of an accredited Speech-Language Pathology program.
- Licensed as a Speech-Language Pathologist as required in the State of Texas, able to practice speech therapy per state guidelines.
- Certifications appropriate to the position.
- One year of recent clinical experience preferred.
- Current BLS certifications or obtained within three months from hire.

### **PHYSICAL REQUIREMENTS:**

- Full range of body motion including handling and lifting guests.

- Manual and finger dexterity.
- Hand and eye coordination.
- Sitting for extended periods of time.
- Standing, stooping, walking and reaching.
- Lifting and carrying items weighing up to 20 pounds.
- Corrected vision and hearing to within normal range.

---

Employee Name

---

Employee Signature

---

Date

---

Department Head/Administrator

---

Date

*The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.*